



ENVIRONMENTAL UPDATE

Ergotron honors the world we live in by reducing our environmental footprint while we grow. Our dedication to quality allows us to minimize our impact on the environment with innovative practices that support sustainability and efficiency within our products and manufacturing processes.

Earth-friendly policies guide our activities, products and services. We are committed to continual improvement, the prevention of pollution, and complying with legal requirements to support sustainability.

We design products with materials that reduce our impact on the environment. Our facilities work to reduce waste and minimize the use of natural resources. Many of our products are recyclable and are designed with valuable solid aluminum and quality steel.

Elimination of Toxic Substances



Products comply with all international environmental regulations related to design, manufacture and packaging.

Example: Full RoHS compliance, resulting in removal of all lead, cadmium and other toxic substances from the production stream.

Aggressive Reclamation & Recycling



All scrap products are disassembled and facility trash is sorted for the most efficient recycling possible.

Result: Over 90% of all potential waste by weight avoids being shipped to landfills, with materials instead being recycled, reused or composted.

ISO 14001:2015 Compliant



Demonstrated commitment to best-practice procedures in environmental management of facilities worldwide.

Result: Our main facility has an environmentally friendly white roof, uses energy efficient HVAC units and recycles 94% of all waste.

Key sustainability initiatives:



Ergotron headquarters in Eagan, MN is ISO 14001 compliant.

- Scrap products are disassembled and sorted for efficient recycling
- Office and lunchroom waste is sorted by comingle, organic and trash
- In 2017, 94% of all generated waste was recycled
- 100% compliant to EU RoHS, Battery, WEEE, and directive on reducing packaging and packaging waste
- A “Find A Recycler” link on our website helps U.S. customers recycle materials
- Installed an environmentally friendly white roof on our facility
- Replaced aging HVAC units with more energy efficient equipment
- Installed motion censored light fixtures
- Offer telecommuting to many employees, reducing gas emissions and energy use

Ergotron, Dongguan China is ISO 14001 and ISO 45001 certified.

- Occupational Health and Safety Assessment compliant, including VOC testing on chemical stations
- Reduced packing by improving packaging materials
- Implemented a direct ship program for high volume customers
- Increased container efficiency to make the most of available space

Ergotron, Amersfoort, the Netherlands is ISO 14001 compliant.

- Complies with all EU recycling regulations
- Installed motion censored light fixtures
- Installed LED lighting
- In 2017, 98% of all generated waste was recycled
- Replaced aging HVAC units with more energy efficient equipment

Ergotron’s Compliance Index for Products

	Regulation	Ergotron Performance
RESTRICTED MATERIALS	EU RoHS (2011/65/EU) directive restricting use of lead, cadmium, mercury, hexavalent chromium, PBB and PBDE: Click here to learn more.	100% compliance
REACH (Registration, Evaluation, Authorisation and Restriction of Chemicals)	EU REACH regulation (EC) No. 1907/2006 ensures a high level of protection of human health and the environment	100% compliance
SUSTAINABLE BUILDING	Green Star guideline from Green Building Council Australia (GBCA) for adoption of sustainable building practices	Eligible product line compliant with GBCA criteria
BATTERIES	EU Battery (2006/66/EC) directive restricting mercury and cadmium in batteries and specifying labeling and recycling requirements	100% compliance
ELECTRONIC EQUIPMENT	EU WEEE (2012/19/EU) directive requiring management of collection and handling (including recycling) of electrical products: Click here to learn more.	100% compliance
PACKAGING	EU (94/62/EC) directive on reduction of packaging and packaging waste	100% compliance
RECYCLING	Company initiative related to manufacturing and waste management	> 90% of potential waste kept from disposal

Download additional literature at ergotron.com

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Patent information available at www.ergotron.com/patents.

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